



MOATASIM ALZABIDI

## RECRUTING EXCELLENCE

Empowering your business with senior talents that are guaranteed with superiority and intelligence

Riyadh, Kingdom of Saudi Arabia

2023

www.moatasim.com



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## About Us

#### 15 years of shaping careers and lives

We are one of the honored and existed executive search consultancies, with a global mindset of more than just a recruitment professional. Over the past 15 years, we have built a greater capabilities that focus on quality and agility. Our goal is to be the successful partner to our clients to help them shape their success and glories. Our services blend entrepreneurship with solid business experience, and are able to recognize the opportunities and challenges you face. Our partnership is unique, created over many years by bringing together top talents carried with the required capabilities. Our strength lies in our collective expertise and track record, rooted in local responsibility and spanning a global network of talents.





### Moatasim Alzabidi

Founder & Consultant

### Welcome Message

"We never treated our clients as a source of business, we wanted to be a partner of their success stories and glories within today's economy expansion", this are our beliefs and values that drive us to seek such partner as you to help you succeed.

We would like to welcome you at all the time not just for the sake of our business. We welcome you to have a talk, take cup of tea, or visit you at the time you want to get along together and to talk business if you wish.

We are different from all other companies or businesses, we feel your needs and we bring our sweat to you to ensure that we both make it to moon together.



### **Vision**

Becoming among the top 10 independent consultants in Saudi Arabia by 2030

### **Mission**

We bring the best talents and capabilities to our clients locally or globally

### **Values**

Providing our services fast, clear, concise, and precise

### Milestone

2021

Established Executive Search services officially to make an ambitious presence within the Saudi market while considering a slow movement in the first year.

During the first year "exploring phase", we took the opportunity to serve few clients in hiring multiple candidate for variety of roles within a different industry by achieving a 100% success rate in hiring.

2022

At year starts, we minimized the industry focus that we serve along with the intension to concentrate on high stands roles with managerial levels.

Additionally, we changed our philosophy to be an Executive Search agent with the capabilities to seek local and global talents that according to the clients requirements starting from C-Level all the way to Managers levels.

2023

We decided to expand our business to all related services that helps the clients choosing the right talents by using the right methodologies and tools.

Going forward all the way to 2030, we will keep changing to reach and becoming the most unique independent Executive Search agent in Saudi Arabia who brings the most expertise within the recruitment industries.





## How Work





We carefully listen to our clients requirements and expectations in details to enable us to find the right candidates and tools needed for the searching and hiring process





We carefully search among our database, or using our connections, headhunt a specific target personnel to bring their interest to the job opening and client profile





We carefully list the candidates with their profiles including a detailed report of their skills, competencies, experiences financially and career wise, and all relevant details

### Our Service



#### Services and Tools

We are committed as Executive Search experts to bring the right talents and capabilities to you. Additionally, we are specialized in bringing the tools such as technical interviews services, EQ & IQ tests facilities, and psychometrics tests facilities

Executive Search - Technical Interviews - IQ, EQ, and Psychometric Tests

### **Roles and Positions**

We Are Specialized on searching for executive roles and positions:

C-Suite - Vice Presidents - General Managers - Directors - Managers



### Detailed Service



#### **Executive Search**

We guarantee to our clients to search and seek the best executives among majority of industries upon their requirements. We guarantee to bring the capabilities, skills, competencies, and experiences that are highly fit the executive roles within the client vacancies. We also guarantee to our clients that we provide replacements at anytime if the candidates are not truly fit

#### **Technical Interviews**

We assist our clients for creating the interviews committee and atmosphere to conduct the best technical interviews for all type of professions and experiences by hiring our technical experts to be part of the interviews. Then, we will deliver to the clients a full detailed report consist all the technical quality and findings result to assure that this is the perfect hiring

### **Assessments and Evaluations**

We bring to our clients the tools needed to scientifically assess the candidates with the most modern tools and global assessments methods. We are committed upon the client request to bring the psychometric tests to assess one or multiple candidates. Additionally, we are able to add the IQ, EQ, AQ and SQ assessments tools for most successful candidate selection





# Our Industry Focus

We brings a wide range of Executive Search expertise from many industries which covers:

Retail Real Estate Hospitality Energy

Marketing and Communication Technology

Finance Food and Beverages Agriculture

Consulting Human Resources Law

We are very flexible into getting new industries upon the clients request. We are fully committed to bring the professional recruiter who has a great experience within the required industry who would bring a valuable outcome to the clients











## Our Contact

- +966-500-796-009
- info@moatasim.com
- www.moatasim.com
- Mohammed Bin Salman Road, Riyadh, KSA